

Environmental Policy



Introduction

Logent's sustainability efforts are rooted in a long-term commitment to fostering economic, environmental, and social development. The logistics industry is responsible for a significant proportion of global greenhouse gas emissions while simultaneously serving as a cornerstone of modern society. Identifying sustainable logistics solutions that benefit both the climate and society is therefore essential to ensuring continued sustainable development.

Environmental Commitments

Logent is committed to continuously reducing the company's environmental and climate impact. This commitment includes regular monitoring and evaluation of our progress, conducted at least once per year. We adhere to applicable environmental legislation and other relevant requirements, applying the precautionary and the principle of resource management as minimum standards. Additionally, we strive to minimise the use and emissions of harmful substances within our operations.

To achieve these goals, Logent undertakes to:

- Pursue the use of technologies, products, and materials that are eco-labelled, have low environmental impact, and reduce our energy consumption and climate-impacting emissions.
- Prevent the occurrence and spread of pollution.
- Ensure that all electricity we purchase is sourced from renewable energy.
- Strive to reduce the environmental impact of transportation activities.
- Set environmental requirements when procuring goods and services, as well as for our suppliers.
- Provide waste sorting facilities and enable efficient and environmentally responsible waste management practices.
- Act as a reliable partner by collaborating with customers and suppliers to enhance both their and our environmental efforts.
- Ensure a healthy indoor environment at all our sites and offices while increasing awareness of indoor environmental quality through education and communication.
- Enhance employees' environmental competence through continuous training and communication on environmental issues.
- Regularly monitor, report on, and improve our environmental performance.
- Commit to a decarbonisation pathway by setting science-based carbon reduction targets across Scope 1, 2, and 3 emissions, and track progress annually.
- Monitor and actively reduce water consumption across all our sites, ensure responsible management of wastewater and runoff, and prevent activities that may negatively affect local water quality.
- Consider animal welfare impacts in our operations and supply chain, and require suppliers to adhere to applicable animal welfare standards when procuring goods and services.
- Assess and seek to minimise our impact on biodiversity and land use, avoid contributing to deforestation in our supply chain, and favour suppliers and materials that support sustainable land management practices.



- Take measures to prevent soil contamination at our sites, manage hazardous materials responsibly, and report and remediate any incidents that may compromise soil integrity.
- Work to reduce noise emissions from our logistics and warehouse operations, monitor noise levels at relevant sites, and implement mitigation measures where our activities risk disturbing surrounding communities or ecosystems.

Scope

This Environmental Policy applies to all employees and every aspect of Logent's operations. The policy is publicly accessible and is implemented through operational environmental objectives, concrete action plans, and continuous evaluation of outcomes and working methods. The Environmental Policy is reviewed periodically and undergoes annual oversight by the Group's executive management. Each workplace must actively pursue environmental improvement initiatives and work continuously to minimise our impact on the climate and environment. This shall be achieved in consultation with customers, internal Logent resources, and external expertise.